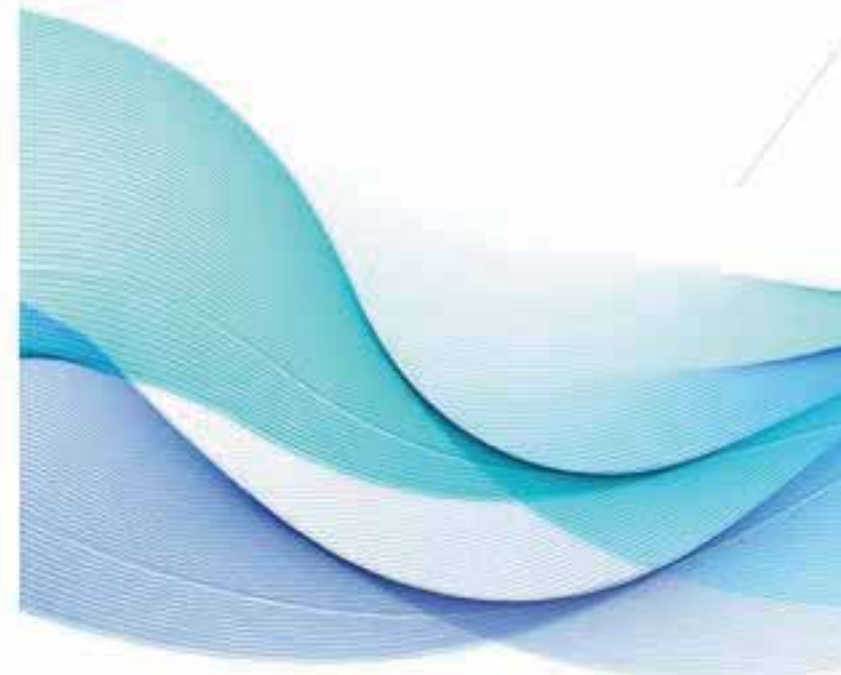


**LEADING YOU,  
EVERY STEP OF THE WAY**





MCO Legals is a present day firm engaged in corporate and commercial matters with an advanced infrastructure and technical support. This when combined with a unique industry knowledge and experience which come from a long history of legal works results in a solution best for the clients. Many organizations have been relying on MCO for its intrinsic human values which is the core of its legal procedures.

MCO's members are committed to providing tailored solutions in a cost effective manner to achieve measurable outcomes for the clients. The focus is without compromise, on you and your legal needs.





# ABOUT

MCO one of the leading law firms in India, not only knows about the law but also actively listens to all commercial concerns comprising of both contentious and non-contentious matters. The firm has an array of Indian and International professionals, who provide a wide range of and consultancy services committed to the cause of the community

With more than four decades of collective experience, the associates create a team that is prepared to help individuals and organizations resolve their most pressing legal challenges. MCO's Research Division works extensively to keep its clients in the loop of all know-how's and development concerning a particular case. The board of associates with their skills and dedication to client services has been reputed across the nation and abroad based on a peer ranking of an attorney's legal experience and knowledge, analytical capabilities, judgment and communication abilities.

Further we are an umbrella organization where in addition to associates; we have a team of financial executives who provide a wide range of tax and accounting services. We are here to deliver to you a single window to settle all complex commercial and corporate issues.





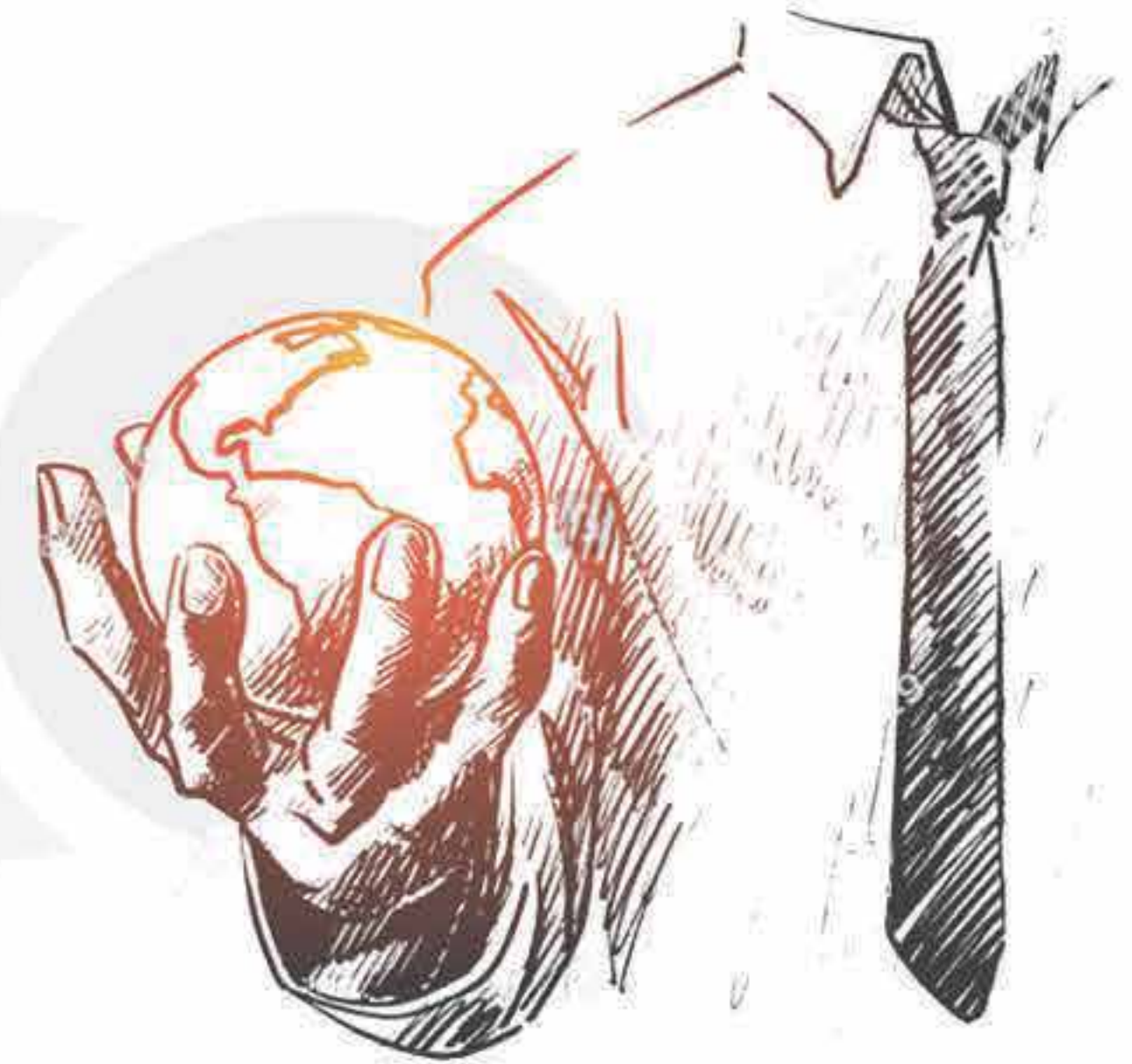
# FOUNDER

## **Mohan Prasad Meharia**

Founder and Chairman  
B.Com. LLB & Attorney-at-law

MCO Legals, founded by Mr. Mohan Prasad Meharia has its offices/ association at New Delhi, Mumbai, Kolkata and other Indian cities and in Singapore, Kuala Lumpur and London. The foundation stone laid way back in 1968 was a watershed year in the life of Mr. Mohan Prasad Meharia.

MCO





# MCO'S OBJECTIVE

When you need professional and competent legal advice, you deserve an attorney who provides personal attention, good judgment, thorough research and a sound understanding of the law. At MCO an innovative approach is ensured while providing all of that.

MCO delivers consistent services across our platform of practices and sectors in all matters it undertakes.

Building strong client relationships on the basis of transparency is the compass for MCO's business strategy and future development.

The firm encourages the associates to do pro bono work that is meaningful, impactful and supports those in need

Every minute progress of cases is informed to the clients via SMSs or mails, for we believe in the concept of accountability and transparency.

# MCO'S COMMITMENT

MCO prioritizes you; because in recognizing your problems an intense supportive legal assistance can be conducted.

Your requirement is the prime concern. The team's professionalism is built upon maintaining that commitment to you while putting huge significance to righteousness, effectiveness and trustworthiness.

The firm promises to save you headaches down the track with the transparent fee structure that boastfully claims to have no hidden cost.

Your privacy is very important to us. MCO has processes in place to ensure the security of your personal information, including encryption of all data when it is transferred to our service providers.



## WHAT DOES MCO STAND FOR

MCO's members are well rounded, multi-skilled and carefully handpicked for their strengths, expertise and experience. MCO takes pride in engaging an expert team of human resources who builds a high priority relationship between employees and clients, to channelize professional matters in achieving the best possible outcome in a congenial atmosphere.

Running a successful firm is a team effort. MCO therefore, delegates legal and financial matters to suitably qualified professionals that are on your side, so that productive services could be provided which should be respondent to your needs.

The trainee associates are generally taken under the wings of senior associates, so that they could gain supervised experiences in legal practice through which they can refine and develop their professional skills.

## MCO'S HUMAN RESOURCE MANAGEMENT INITIATIVES

01

SEPARATE RECRUITMENT  
STRATEGY PLANNING  
FOR SENIORS AND  
FRESHERS

02

INTERNSHIPS AND  
PARALEGAL  
PROGRAMS

03

PERFORMANCE  
EVALUATION AND  
MANAGEMENT

04

TRAINING AND  
CAREER  
DEVELOPMENT

05

MAINTAINING  
EMPLOYEE  
RELATIONS

06

RECORD KEEPING

07

CONFIDENTIAL  
IN RELATION TO  
WORK DONE

08

PERFORMANCE  
APPRAISAL



# STRENGTHS

MCO's modern, multidisciplinary team provides the insight you need, wherever you need it. Whether it is assisting you with corporate planning, corporate structural reforms, transaction work, MCO can put together a group of professionals with unmatched expertise, adapted to your needs.

## MCO'S AREAS OF EXPERTISE



Corporate Law



Real Estate



Energy Law



Domestic & International Arbitration



Statutory Compliance



Litigation





# MCO'S ERP SOFTWARE

Makes information about every case accessible to the clients, anywhere, anytime with just a click of button, this ensures awless and transparent services.

Every minute progress of cases is infromed to the clients via sms or mails, MCO believes in the concept of accountability.

MCOAPP a has a dedicated services called "ClientCare" which can only be accessed by a Client, and all details regarding cases e.g. document, status of bills unpaid, bills paid, and other information can be obtained. The client can also instruct the team or enjoy instant communication through this mobile friendly application.



**KEY OF SUCCESS - DIGITALIZED REPORT'S**





# MCO'S HR PHILOSOPHY

## RULE OF 4

- 1. Team Approach:** The Firm believes that everybody in the organization should work together as a team and stands true to their commitment towards themselves, the Firm and the society in turn as a whole.
- 2. Appreciation:** MCO aims to promote group motivation and takes great care in acknowledging every individual. Their contribution in the growth and development of our organization is well appreciated.
- 3. Accountability:** MCO works day and night in bringing transparency in implementation of all policies. The team's dedication towards this industry shines through in every transaction.
- 4. Integrity:** The organizational hierarchy works to function as a means of valuing mutual respect in every individual. MCO promises to grow together.





# KNOWLEDGE BANK™

Always stay **curious**

MCO's wide range expertise and research works can provide support for clients in all areas of business and corporate works.

The firm's website is there to recognise you as one with us, and is eager to reach out and hear from you, at all times. Members can voice out their opinion on the blog section.

Young interns are given opportunities to write guest articles so that they can share their vision as well as gain knowledge from senior supervisors.



**MEHARIA & COMPANY**<sup>®</sup>  
SOLICITORS & ADVOCATES

This the litigation arm of MCO Legals. Meharia & Company is registered with Supreme Court, Bombay High Court, Delhi High Court, Calcutta High Court and Tribunals.

MCO





**“LAW IS COMMON SENSE, MADE COMPLICATED”**

-UNKNOWN

[contact@mcolegals.in](mailto:contact@mcolegals.in)

Ahmedabad | Chandigarh | Delhi | Kolkata | Kuala Lumpur | London | Mumbai | Singapore